

Kaspar Broadcasting Co., Inc is an Equal Opportunity Employer, and we encourage all qualified persons of any race, ethnicity, gender, religion, and age to apply for job vacancies.

WILO – AM ANNUAL EEO PUBLIC FILE REPORT – 2026

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the Federal Communication Commission 2002 Equal Opportunity Rule. This Report has been prepared on behalf of the Station Employment Unit (Kaspar Broadcasting Co., Inc.) that is comprised of the following stations:

WILO 1570AM Frankfort IN
W245CO 96.9FM Frankfort IN
W274CI 102,7FM Lebanon IN

The FCC requires that the Report be placed in the Public Inspection Files of these stations and posted on their website. The information contained in the Report covers the period beginning April 1, 2025, to March 31, 2026.

* Kaspar Broadcasting employs less than 5 full-time employees, and is therefore technically exempted from filing this Report under FCC rules.

1. There were no full-time positions filled during this period.
2. Recruitment sources used to fill vacancies: NA
3. Recruitment source for this full-time position: NA
4. Total number of people interviewed for full-time vacancies: NA
5. A list and brief description of initiatives undertaken:

Toward Initiative #5 – Establishment of an intern program.

- Internships, required or voluntary, are offered at our facility.
- We also offer job-shadow opportunities to interested high school and college students.
- Employment and internship opportunities are listed on our websites: www.clintoncountydailynews.com, www.boonecountydailynews.com, and www.carrollcountydailynews.com.

Toward Initiative #16 – Other activities disseminating information about employment opportunities.

- Throughout the year, Kaspar Broadcasting welcomes tours of the station to listeners, students, youth groups, clients, community leaders, and other guests.
- WILO annual event – AG DAY March 18, 2026 – is a special program aired LIVE on all our radio frequencies. It is also telecast LIVE and ARCHIVED on Hoosierlandtv.com. The program features area ag experts discussing a variety of ag-related subjects. This program reflects how WILO supports and promotes local efforts in agriculture.
- At our annual WILO SENIOR FAIR, signage regarding employment opportunities is displayed. This event was last held Sept. 25, 2025.